LETTER OF AGREEMENT

THE PURPOSE OF THIS LETTER OF AGREEMENT SETS FORTH THE FOLLOWING AGREEMENT BETWEEN PUBLIC SCHOOL EMPLOYEES OF WASHINGTON/SEIU LOCAL 1948, EDMONDS CHAPTER AND THE EDMONDS SCHOOL DISTRICT PURSUANT TO ARTICLE XII OF THE CURRENT COLLECTIVE BARGAINING AGREEMENT.

The following section shall be replaced in the Collective Bargaining Agreement.

NEW Section 12.1 SEBB

Beginning January 1, 2020, the parties agree to abide by the provisions mandated by State Law and the School Employee Benefits Board (SEBB) in regards to employee benefits.

In recognition of the district's former monthly contribution toward pooling, the district agrees to apply a 1.3% increase to SCHEDULE A effective January 1, 2020 as described in Section 16.7 of the agreement.

PUBLIC SCHOOL EMPLOYEES OF WASHINGTON/SEIU LOCAL 1948 EDMONDS CSS CHAPTER #1127

//Anna M. Bloomquist//

BY: ____

Anna Bloomquist, Chapter President

DATE: <u>Nov. 15, 2019</u>_____

EDMONDS SCHOOL DISTRICT # 15

//Mark W. Roschy//

BY:

Mark Roschy, HR Classified Director

DATE: <u>Nov. 15, 2019</u>