

1 **MEMORANDUM OF UNDERSTANDING**

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3 THIS MEMORANDUM OF UNDERSTANDING AND IS SUPPLEMENTAL TO THE 2019-23  
4 COLLECTIVE BARGAINING AGREEMENT (CBA) BY AND BETWEEN EDMONDS SCHOOL  
5 DISTRICT NO. 15, HEREINAFTER REFERRED TO AS THE DISTRICT, AND EDMONDS  
6 SCHOOL DISTRICT ASSOCIATION OF OFFICE PERSONNEL, HEREINAFTER REFERRED TO  
7 AS THE ASSOCIATION.

8  
9 The District and Association agree to the following:

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11 As a result of the Washington State Legislature establishing Juneteenth as a State holiday and effective  
12 July 1, 2022, recognizing Juneteenth as a school holiday for students and staff, the parties have agreed  
13 to adjust Article 7.1 HOLIDAYS AND VACATION of the CBA to include Juneteenth as a paid  
14 holiday.

15  
16 The parties agree to amend **Section 7.1. Holidays** as follows:

17  
18 **Section 7.1. Holidays.**

19 Subject to the provisions of Section 7.1.1, all employees shall receive the following paid holidays that  
20 fall within their work year:


- 21  
22 1. New Year's Day 8. Veterans' Day  
23 2. Martin Luther King Day 9. Thanksgiving Day  
24 3. President's Day 10. Day after Thanksgiving  
25 4. Memorial Day 11. Christmas Eve Day  
26 5. Juneteenth 12. Christmas Day  
27 6. Independence Day 13. New Year's Eve Day  
28 7. Labor Day  
29


30 This Memorandum of Understanding shall become effective upon signatures of all parties and shall be  
31 attached to the current Collective Bargaining Agreement.

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33  
34 PUBLIC SCHOOL EMPLOYEES  
35 OF WASHINGTON / SEIU LOCAL 1948

36  
37 EDMONDS OP CHAPTER #1106

EDMONDS SCHOOL DISTRICT #15

38  
39 BY:   
40  
41 Paula Malone, Chapter President

BY:   
42 Rob Baumgartner, Ed.D., Asst. Superintendent  
43 for Human Resources

44  
45  
46 DATE: 8-25-22

DATE: 8-23-22