

2021 - 2022 EXTRA DUTY SALARY SCHEDULES

Extra Duty Categories: In order to perform duties in the following categories, a teaching certificate is required. The stipend and hourly rate amounts are not included in the salary schedule adjustment process described in Section 3.2.A.2 and will not be increased retroactively. For the 2021-22 school year, a 2.0 % index increase has been applied to all preexisting stipends (as negotiated, State Testing Coordinator stipend was doubled from 2020-21 amount. Increase applies to 2021-22 school year only).

A. EXTRA DUTY FIXED POSITIONS

1. HIGH SCHOOLS		Stipend Amounts
Activities Coordinator		\$6,128
Athletic Coordinator		\$8,230
Band Advisor		\$4,439
Band Dir. Post Season	****	\$130
Tournament	<i>per team, per week</i>	
Band Advisor Support		\$1,750
Musical Prod. Advisor	**	\$4,439
Drama Advisor		\$3,075
Choir Advisor	**	\$3,075
Link Crew		\$3,075
Debate Advisor		\$2,561
Newspaper Advisor		\$2,561
Yearbook Advisor		\$2,561
Jazz Band Advisor		\$2,049
Jazz Choir Advisor		\$2,049
Scott Hi-Q Advisor		\$2,049
Orchestra Advisor		\$3,075
State Testing Coordinator		\$2,576
Chess Advisor		\$1,639
Commencement Advisor		\$683
Freshmen Class Advisor		\$887
Sophomore Class Advisor		\$887
Junior Class Advisor		\$887
Senior Class Advisor		\$1,639
Honor Society Advisor		\$1,639
Chemical Hygiene Coordinator		\$1,120
Discretionary Amount		\$2,424 (\$75 minimum)
<u>VOCATIONAL FUND POSITIONS</u>		
FBLA Advisor	*	\$1,226
Skills USA Advisor (<i>see NOTE</i>)	*	\$1,109
DECA Advisor	*	\$1,109
FFA Advisor	*	\$1,109
FCCLA Advisor	*	\$1,109
HOSA Advisor	*	\$1,109
TSA Advisor	*	\$1,109
WCTSMA Advisor	*	\$1,109
NOTE: This stipend provides for individual advisors for multiple Skills USA CTE program areas.		
* These stipends are provided by vocational funds which will not be added to the discretionary amount if the positions are unfilled.		
** This stipend may be carried over for one year; no one individual may receive more than one full year's stipend.		
2. MIDDLE SCHOOLS		Stipend Amounts
Band Advisor		\$2,049
Choir Advisor		\$2,049
ASB Advisor		\$2,015
WEB Crew		\$1,539
Newspaper Advisor		\$1,109
TSA Advisor	*	\$1,109
Orchestra Advisor		\$2,049
Jazz Band Advisor		\$856
Jazz Choir Advisor	***	\$856
State Testing Coordinator		\$2,576
Illuminati Advisor		\$887
Yearbook Advisor		\$887
Chemical Hygiene Coordinator		\$887
Discretionary Amount		\$2,424 (\$75 minimum)
3. ELEMENTARY SCHOOLS		Stipend Amounts
Outdoor Ed Advisor		\$2,561
General Music Ensemble Advisor		\$2,049
Band Advisor		\$512
Strings Advisor		\$512
State Testing Coordinator		\$2,576
Discretionary Amount		\$2,699 (\$75 minimum)
4. K-8 SCHOOLS		Stipend Amounts
Outdoor Ed Advisor		\$2,561
Band Advisor, 7-8		\$2,049
Band Advisor, Elementary		\$512
Choir Advisor, 7-8		\$2,049
Gen. Music Ensemble Advisor, Elem.		\$2,049
Jazz Band Advisor, 7-8		\$856
Jazz Choir Advisor, 7-8	***	\$856
Orchestra Advisor, 7-8		\$856
Strings Advisor, Elementary		\$512
State Testing Coordinator		\$2,576
Chemical Hygiene Coordinator		\$561
Discretionary Amount		\$4,179 (\$75 minimum)

*** This stipend is only available to those middle schools and K-8s that have a jazz choir.

**** This stipend will be paid to the band director for performances and postseason tournaments, when the director is in attendance at the tournament.

5. Maplewood School / Scriber Lake High School

Maplewood Discretionary Amount	\$3,404	(\$75 minimum)
Scriber Lake H.S. Discretionary Amount	\$13,133	(\$75 minimum)

6. Discretionary Fund for Diversity and/or Equity Club Advisors (BSU, Latino Club, GSA, etc.)

\$2,194 for each of the five (5) high schools	(\$75 minimum)
\$1,372 for each of the 4 middle schools	(\$75 minimum)

7. CTE (autotech, engineering, construction, sci-ma-tech)

Will receive the equivalent of 1 day's pay at per diem rate of pay placed on the extra duty schedule for the purpose of closing school.

8. Edmonds Heights K-12 Extra Duty Stipends

Department Chair/Build	\$5,133	(\$75 minimum)
ASB Advisor	\$2,395	
Commencement Advisor	\$300	
Yearbook	\$900	
Testing Coordinator	\$5,870	
Discretionary Fund	\$2,994	(\$75 minimum)

9. Edmonds eLearning Academy Extra Duty Stipends

Department Chair/Build	\$5,133	(\$75 minimum)
Testing Coordinator	\$2,576	
Commencement Advisor	\$300	
Discretionary Fund	\$2,994	(\$75 minimum)

10. General Provisions: Extra duty stipends may not be increased above the amount identified in Appendix 4.A.1-5. If a building chooses not to fill a fixed position, the stipend will be added to the Discretionary Amount. Positions funded from the Discretionary Amounts shall be offered first to certificated staff in the building. If a building wishes to fill a fixed position, but no certificated employee in the building is willing to fill it, the Association and District will meet to resolve the issue.

B. DEPARTMENT CHAIRPERSONS

Department chairpersons shall not make formal observation for evaluation purposes. If a department chairperson position is not filled in a building, the stipend will be added to the Discretionary Amount. Positions funded from the Discretionary Amounts shall be offered first to certificated staff in the building.

1. High School or Middle School Departments

Business Educ./Marketing	\$2,016	Health	\$1,398
Counseling	\$2,016	Family and Consumer Sciences	* \$1,398
English	\$2,016	Technology Education	\$1,398
Mathematics	\$2,016	Music	\$1,398
Social Studies	\$2,016	Physical Education	\$1,398
Science	\$2,016	Special Education	** \$1,398
Art	\$1,398	1.0 FTE Departments	\$1,398
Foreign Language	\$1,398	(from above listing)	
ELL	\$1,398	Discretionary Fund	\$1,607 (\$75 minimum)

* This stipend is provided by vocational funds for high school level only and will not be added to the discretionary amount if the position is unfilled.

** This stipend is provided by special education funds which will not be added to the discretionary amount if the position is unfilled.

2. Elementary Schools

Discretionary Amount	\$4,577	(\$75 minimum)
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3. K-8 Schools

1.0 FTE Departments (see 1. above)	\$1,398	
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Discretionary Amount	\$4,978	(\$75 minimum)
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Department Chair stipends for less than 1.0 FTE departments will receive a prorated amount of the \$1,338 determined by the FTE of the department. The proration will occur in increments of 0.2. Determination of FTE staff in each department shall be made by the building principal.

4. Maplewood School / Scriber Lake High School

Maplewood Discretionary Amount	\$2,803	(\$75 minimum)
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Scriber Lake H.S. Discretionary Amount	\$12,262	(\$75 minimum)
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C. 21-22 HOURLY RATES

(ref. Implementation Memo 2016-17 Certificated Hourly and Substitute Rates)

Activity	Hourly Rate
Hourly Timesheet Rate	\$49.53
Instructing Teachers	\$42.47
Classroom Instruction Summer School Teaching	\$30.80
Curriculum Work	\$26.76
Moving Rate	\$22.60
Attendance at District-Approved In-service	\$21.25

General Provisions

1. Work compensated at hourly rates must be done outside the contracted workday or work year.
2. Rates for instructional activities are paid on a contact-hour basis. A factor for planning has been included in the instructional rates.