

MEMORANDUM OF UNDERSTANDING
between the
EDMONDS SCHOOL DISTRICT NO. 15
and the
EDMONDS MANAGERS ASSOCIATION
2022-23

THIS MEMORANDUM OF UNDERSTANDING **REGARDING COVID 19 LEAVE** is effective September 1, 2022 through June 30, 2023, and is supplemental to the 2020-23 Memorandum of Understanding between the Edmonds Manager's Association and the Edmonds School District No. 15.

WHEREAS, COVID 19 continues to cause a need for increased sick time; and

WHEREAS, employees who test positive are required to use sick time; and

WHEREAS, employees may have exhausted their sick leave.

THEREFORE, the undersigned parties hereby agree as follows for the 2022-23 school year.

1. The District will establish a COVID leave pool for access by those employees who test positive for COVID 19 and have exhausted all sick and personal leave.
2. To access this resource, the employee must provide documentation of a positive antigen COVID 19 test to the Assistant Superintendent of Human Resources.

This agreement is not designed to set precedent for future MOUs.

EDMONDS MANAGERS' ASSOCIATION

/Taine Wilton/

For the Association

9/29/22

Date

EDMONDS SCHOOL DISTRICT

/Rob Baumgartner/

For the District

9/29/22

Date