



EDMONDS SCHOOL DISTRICT
20420 68th Avenue West
Lynnwood, WA 98036-7400

EDMONDS EDUCATION ASSOCIATION
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☐ **Implementation Procedures** ☐

SUBSTITUTE RATES FOR HIGH USAGE DAYS

Pursuant to Section 11.2.E of the 2017-22 Procedural Agreement, substitutes will receive an additional \$25 over and above their regular substitute pay for that day, if they work on Monday and /or Fridays prior to or after school breaks. Additionally, five high usage substitute dates have been designated for 2021-22. Substitutes who work on one of the high usage designated dates, will receive an additional \$25 over and above their regular substitute pay for that day.

For the 2021-22 school year only, the following dates have been identified as high usage dates:

- November 22, 2021 (M)
- November 23 2021 (T)
- November 29, 2021 (M)
- December 17, 2021 (F)
- January 3, 2022 (M)
- January 14, 2022 (F)
- February 18, 2022 (F)
- February 23, 2022 (W)
- April 1, 2022 (F)
- April 11, 2022 (M)
- May 27, 2022 (F)
- May 31, 2022 (T)
- June 3, 2022 (F)

The extra \$25 will be paid two times per as follows: For November, December, January and February, payment will be at the end of March, 2022; for March, April, May and June, payment will be at the end of July, 2022.

Payroll will be responsible for determining substitutes eligible for the additional \$25 payment.