

MEMORANDUM OF UNDERSTANDING
Between
Edmonds School District No.15
And
Administrative Assistants Organization

WHEREAS, the effects of COVID-19 pandemic continues to evolve and the health and safety of our students and employees continues to be a top priority; and

Due to the increased transmissibility of the current Omicron variant, the parties agree that sick and symptomatic employees need to remain at home;

THEREFORE, the parties agree to the following:

In the event an employee is required to stay home due to a positive COVID-19 test result or a quarantine event, i.e., the District guidelines necessitate that they either go home or remain home due to the presence of one or more COVID-19 symptoms, the employee may access up to five (5) days of paid district COVID leave. If the employee needs more than five (5) days, they will take any applicable leave available to them or have the option to file an L&I claim.

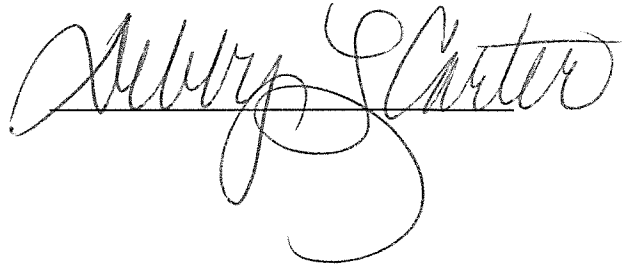
The District will provide KN95 masks to staff members who request them.

Upon request, the District will provide Administrative Assistants with at least one rapid test kit, as supply becomes available.

This agreement becomes effective upon signature of both parties and is effective through the remainder of the 2021-22 school year.

For Administrative Assistants:

For the District:



Date Signed: January 12, 2022
