

Edmonds School District
Fiscal 2022-2023 EEA Salary Schedule

	BA	BA	BA	BA	BA		MA	MA	MA	
	0-14	15-29	30-44	45-90	90+	GF	0-44	45-89	90+ or DR.	
22-23 Base Salary	Level									
STEP	I	II	III	IV	V	VI	VII	VIII	IX	STEP
0	\$ 70,021.00	\$ 71,526.00	\$ 73,082.00	\$ 74,644.00	\$ 79,679.00	\$ 82,923.00	\$ 81,355.00	\$ 86,370.00	\$ 89,594.00	0
1	\$ 70,694.00	\$ 72,216.00	\$ 73,792.00	\$ 75,419.00	\$ 80,614.00	\$ 83,913.00	\$ 82,003.00	\$ 87,066.00	\$ 90,272.00	1
2	\$ 71,418.00	\$ 72,957.00	\$ 74,549.00	\$ 76,300.00	\$ 81,456.00	\$ 84,817.00	\$ 82,740.00	\$ 87,792.00	\$ 91,031.00	2
3	\$ 75,505.00	\$ 77,057.00	\$ 78,666.00	\$ 80,576.00	\$ 85,603.00	\$ 89,080.00	\$ 86,825.00	\$ 91,847.00	\$ 95,195.00	3
4	\$ 77,072.00	\$ 78,698.00	\$ 80,442.00	\$ 82,459.00	\$ 87,567.00	\$ 91,034.00	\$ 88,434.00	\$ 93,482.00	\$ 96,893.00	4
5	\$ 77,759.00	\$ 79,399.00	\$ 81,157.00	\$ 83,276.00	\$ 88,359.00	\$ 91,837.00	\$ 89,134.00	\$ 94,149.00	\$ 97,605.00	5
6	\$ 79,238.00	\$ 80,878.00	\$ 82,674.00	\$ 84,941.00	\$ 90,063.00	\$ 93,682.00	\$ 90,747.00	\$ 95,845.00	\$ 99,434.00	6
7	\$ 81,564.00	\$ 83,444.00	\$ 84,669.00	\$ 87,591.00	\$ 92,890.00	\$ 96,615.00	\$ 93,461.00	\$ 98,660.00	\$ 102,364.00	7
8	\$ 81,564.00	\$ 83,444.00	\$ 91,502.00	\$ 94,147.00	\$ 99,636.00	\$ 103,659.00	\$ 99,996.00	\$ 105,438.00	\$ 109,409.00	8
9	\$ 81,564.00	\$ 83,444.00	\$ 91,502.00	\$ 96,355.00	\$ 101,954.00	\$ 106,045.00	\$ 102,209.00	\$ 107,753.00	\$ 111,794.00	9
10	\$ 81,564.00	\$ 83,444.00	\$ 91,502.00	\$ 98,496.00	\$ 104,328.00	\$ 108,523.00	\$ 104,503.00	\$ 110,126.00	\$ 114,273.00	10
11	\$ 81,564.00	\$ 83,444.00	\$ 91,502.00	\$ 98,496.00	\$ 106,786.00	\$ 111,086.00	\$ 106,898.00	\$ 112,561.00	\$ 116,843.00	11
12	\$ 81,564.00	\$ 83,444.00	\$ 91,502.00	\$ 98,496.00	\$ 109,273.00	\$ 113,731.00	\$ 109,385.00	\$ 115,242.00	\$ 119,511.00	12
13	\$ 81,564.00	\$ 83,444.00	\$ 91,502.00	\$ 98,496.00	\$ 111,362.00	\$ 115,968.00	\$ 111,474.00	\$ 117,458.00	\$ 121,828.00	13
14	\$ 81,564.00	\$ 83,444.00	\$ 91,502.00	\$ 98,496.00	\$ 115,416.00	\$ 120,121.00	\$ 115,561.00	\$ 121,655.00	\$ 126,144.00	14

	BA	BA	BA	BA	BA		MA	MA	MA	
	0-14	15-29	30-44	45-90	90+	GF	0-44	45-89	90+ or DR.	
22-23 TRI Schedule	Level									
STEP	I	II	III	IV	V	VI	VII	VIII	IX	STEP
0	\$ 1,782.00	\$ 1,820.00	\$ 1,860.00	\$ 1,903.00	\$ 2,033.00	\$ 2,118.00	\$ 2,077.00	\$ 2,208.00	\$ 2,291.00	0
1	\$ 1,800.00	\$ 1,839.00	\$ 1,879.00	\$ 1,923.00	\$ 2,057.00	\$ 2,143.00	\$ 2,093.00	\$ 2,224.00	\$ 2,309.00	1
2	\$ 1,818.00	\$ 1,858.00	\$ 1,899.00	\$ 1,945.00	\$ 2,079.00	\$ 2,166.00	\$ 2,112.00	\$ 2,244.00	\$ 2,328.00	2
3	\$ 1,924.00	\$ 1,964.00	\$ 2,007.00	\$ 2,055.00	\$ 2,187.00	\$ 2,276.00	\$ 2,218.00	\$ 2,348.00	\$ 2,436.00	3
4	\$ 1,966.00	\$ 2,007.00	\$ 2,053.00	\$ 2,105.00	\$ 2,238.00	\$ 2,328.00	\$ 2,260.00	\$ 2,392.00	\$ 2,480.00	4
5	\$ 1,982.00	\$ 2,025.00	\$ 2,072.00	\$ 2,127.00	\$ 2,258.00	\$ 2,348.00	\$ 2,277.00	\$ 2,409.00	\$ 2,498.00	5
6	\$ 2,022.00	\$ 2,064.00	\$ 2,110.00	\$ 2,170.00	\$ 2,303.00	\$ 2,396.00	\$ 2,321.00	\$ 2,453.00	\$ 2,546.00	6

7	\$ 2,082.00	\$ 2,129.00	\$ 2,163.00	\$ 2,238.00	\$ 2,377.00	\$ 2,473.00	\$ 2,391.00	\$ 2,526.00	\$ 2,623.00	7
8	\$ 2,082.00	\$ 2,129.00	\$ 2,340.00	\$ 2,409.00	\$ 2,552.00	\$ 2,655.00	\$ 2,561.00	\$ 2,701.00	\$ 2,804.00	8
9	\$ 2,082.00	\$ 2,129.00	\$ 2,340.00	\$ 2,466.00	\$ 2,611.00	\$ 2,718.00	\$ 2,618.00	\$ 2,763.00	\$ 2,867.00	9
10	\$ 2,082.00	\$ 2,129.00	\$ 2,340.00	\$ 2,522.00	\$ 2,673.00	\$ 2,783.00	\$ 2,678.00	\$ 2,824.00	\$ 2,932.00	10
11	\$ 2,082.00	\$ 2,129.00	\$ 2,340.00	\$ 2,522.00	\$ 2,737.00	\$ 2,849.00	\$ 2,740.00	\$ 2,887.00	\$ 2,999.00	11
12	\$ 2,082.00	\$ 2,129.00	\$ 2,340.00	\$ 2,522.00	\$ 2,801.00	\$ 2,918.00	\$ 2,804.00	\$ 2,957.00	\$ 3,068.00	12
13	\$ 2,082.00	\$ 2,129.00	\$ 2,340.00	\$ 2,522.00	\$ 2,856.00	\$ 2,976.00	\$ 2,859.00	\$ 3,014.00	\$ 3,128.00	13
14	\$ 2,082.00	\$ 2,129.00	\$ 2,340.00	\$ 2,522.00	\$ 2,961.00	\$ 3,084.00	\$ 2,965.00	\$ 3,124.00	\$ 3,240.00	14

	BA	BA	BA	BA	BA		MA	MA	MA	
	0-14	15-29	30-44	45-90	90+	GF	0-44	45-89	90+ or DR.	
22-23 Supplemental Days Schedule (4, 7 hour Days @ Per Diem Amount)						Level				
STEP	I	II	III	IV	V	VI	VII	VIII	IX	STEP
0	\$ 1,462.00	\$ 1,493.00	\$ 1,526.00	\$ 1,558.00	\$ 1,663.00	\$ 1,731.00	\$ 1,698.00	\$ 1,803.00	\$ 1,870.00	0
1	\$ 1,476.00	\$ 1,507.00	\$ 1,540.00	\$ 1,574.00	\$ 1,683.00	\$ 1,752.00	\$ 1,712.00	\$ 1,817.00	\$ 1,884.00	1
2	\$ 1,491.00	\$ 1,523.00	\$ 1,556.00	\$ 1,593.00	\$ 1,700.00	\$ 1,770.00	\$ 1,727.00	\$ 1,833.00	\$ 1,900.00	2
3	\$ 1,576.00	\$ 1,608.00	\$ 1,642.00	\$ 1,682.00	\$ 1,787.00	\$ 1,859.00	\$ 1,812.00	\$ 1,917.00	\$ 1,987.00	3
4	\$ 1,609.00	\$ 1,643.00	\$ 1,679.00	\$ 1,721.00	\$ 1,828.00	\$ 1,900.00	\$ 1,846.00	\$ 1,951.00	\$ 2,023.00	4
5	\$ 1,623.00	\$ 1,657.00	\$ 1,694.00	\$ 1,738.00	\$ 1,844.00	\$ 1,917.00	\$ 1,861.00	\$ 1,965.00	\$ 2,037.00	5
6	\$ 1,654.00	\$ 1,688.00	\$ 1,726.00	\$ 1,773.00	\$ 1,880.00	\$ 1,956.00	\$ 1,894.00	\$ 2,001.00	\$ 2,076.00	6
7	\$ 1,703.00	\$ 1,742.00	\$ 1,767.00	\$ 1,828.00	\$ 1,939.00	\$ 2,017.00	\$ 1,951.00	\$ 2,059.00	\$ 2,137.00	7
8	\$ 1,703.00	\$ 1,742.00	\$ 1,910.00	\$ 1,965.00	\$ 2,080.00	\$ 2,164.00	\$ 2,087.00	\$ 2,201.00	\$ 2,284.00	8
9	\$ 1,703.00	\$ 1,742.00	\$ 1,910.00	\$ 2,011.00	\$ 2,128.00	\$ 2,214.00	\$ 2,133.00	\$ 2,249.00	\$ 2,334.00	9
10	\$ 1,703.00	\$ 1,742.00	\$ 1,910.00	\$ 2,056.00	\$ 2,178.00	\$ 2,265.00	\$ 2,181.00	\$ 2,299.00	\$ 2,385.00	10
11	\$ 1,703.00	\$ 1,742.00	\$ 1,910.00	\$ 2,056.00	\$ 2,229.00	\$ 2,319.00	\$ 2,231.00	\$ 2,350.00	\$ 2,439.00	11
12	\$ 1,703.00	\$ 1,742.00	\$ 1,910.00	\$ 2,056.00	\$ 2,281.00	\$ 2,374.00	\$ 2,283.00	\$ 2,406.00	\$ 2,495.00	12
13	\$ 1,703.00	\$ 1,742.00	\$ 1,910.00	\$ 2,056.00	\$ 2,325.00	\$ 2,421.00	\$ 2,327.00	\$ 2,452.00	\$ 2,543.00	13
14	\$ 1,703.00	\$ 1,742.00	\$ 1,910.00	\$ 2,056.00	\$ 2,409.00	\$ 2,507.00	\$ 2,412.00	\$ 2,539.00	\$ 2,633.00	14

	BA	BA	BA	BA	BA		MA	MA	MA	
	0-14	15-29	30-44	45-90	90+	GF	0-44	45-89	90+ or DR.	
22-23 Mandatory Training - 3.5HRS										
STEP	I	II	III	IV	V	VI	VII	VIII	IX	STEP
0	\$ 183.00	\$ 187.00	\$ 191.00	\$ 195.00	\$ 208.00	\$ 216.00	\$ 212.00	\$ 225.00	\$ 234.00	0
1	\$ 184.00	\$ 188.00	\$ 193.00	\$ 197.00	\$ 210.00	\$ 219.00	\$ 214.00	\$ 227.00	\$ 236.00	1
2	\$ 186.00	\$ 190.00	\$ 195.00	\$ 199.00	\$ 213.00	\$ 221.00	\$ 216.00	\$ 229.00	\$ 238.00	2
3	\$ 197.00	\$ 201.00	\$ 205.00	\$ 210.00	\$ 223.00	\$ 232.00	\$ 227.00	\$ 240.00	\$ 248.00	3
4	\$ 201.00	\$ 205.00	\$ 210.00	\$ 215.00	\$ 228.00	\$ 238.00	\$ 231.00	\$ 244.00	\$ 253.00	4
5	\$ 203.00	\$ 207.00	\$ 212.00	\$ 217.00	\$ 231.00	\$ 240.00	\$ 233.00	\$ 246.00	\$ 255.00	5
6	\$ 207.00	\$ 211.00	\$ 216.00	\$ 222.00	\$ 235.00	\$ 244.00	\$ 237.00	\$ 250.00	\$ 259.00	6
7	\$ 213.00	\$ 218.00	\$ 221.00	\$ 229.00	\$ 242.00	\$ 252.00	\$ 244.00	\$ 257.00	\$ 267.00	7
8	\$ 213.00	\$ 218.00	\$ 239.00	\$ 246.00	\$ 260.00	\$ 270.00	\$ 261.00	\$ 275.00	\$ 285.00	8
9	\$ 213.00	\$ 218.00	\$ 239.00	\$ 251.00	\$ 266.00	\$ 277.00	\$ 267.00	\$ 281.00	\$ 292.00	9
10	\$ 213.00	\$ 218.00	\$ 239.00	\$ 257.00	\$ 272.00	\$ 283.00	\$ 273.00	\$ 287.00	\$ 298.00	10
11	\$ 213.00	\$ 218.00	\$ 239.00	\$ 257.00	\$ 279.00	\$ 290.00	\$ 279.00	\$ 294.00	\$ 305.00	11
12	\$ 213.00	\$ 218.00	\$ 239.00	\$ 257.00	\$ 285.00	\$ 297.00	\$ 285.00	\$ 301.00	\$ 312.00	12
13	\$ 213.00	\$ 218.00	\$ 239.00	\$ 257.00	\$ 291.00	\$ 303.00	\$ 291.00	\$ 306.00	\$ 318.00	13
14	\$ 213.00	\$ 218.00	\$ 239.00	\$ 257.00	\$ 301.00	\$ 313.00	\$ 302.00	\$ 317.00	\$ 329.00	14

	BA	BA	BA	BA	BA		MA	MA	MA	
	0-14	15-29	30-44	45-90	90+	GF	0-44	45-89	90+ or DR.	
22-23 Total Salary at 1.0 FTE (Assuming all 4 Supplemental Days are worked for 7 hours, and 3.5 hours of mandatory training is completed)										
STEP	I	II	III	IV	V	VI	VII	VIII	IX	STEP
0	\$ 73,448.00	\$ 75,026.00	\$ 76,659.00	\$ 78,300.00	\$ 83,583.00	\$ 86,988.00	\$ 85,342.00	\$ 90,606.00	\$ 93,989.00	0
1	\$ 74,154.00	\$ 75,750.00	\$ 77,404.00	\$ 79,113.00	\$ 84,564.00	\$ 88,027.00	\$ 86,022.00	\$ 91,334.00	\$ 94,701.00	1
2	\$ 74,913.00	\$ 76,528.00	\$ 78,199.00	\$ 80,037.00	\$ 85,448.00	\$ 88,974.00	\$ 86,795.00	\$ 92,098.00	\$ 95,497.00	2
3	\$ 79,202.00	\$ 80,830.00	\$ 82,520.00	\$ 84,523.00	\$ 89,800.00	\$ 93,447.00	\$ 91,082.00	\$ 96,352.00	\$ 99,866.00	3
4	\$ 80,848.00	\$ 82,553.00	\$ 84,384.00	\$ 86,500.00	\$ 91,861.00	\$ 95,500.00	\$ 92,771.00	\$ 98,069.00	\$ 101,649.00	4
5	\$ 81,567.00	\$ 83,288.00	\$ 85,135.00	\$ 87,358.00	\$ 92,692.00	\$ 96,342.00	\$ 93,505.00	\$ 98,769.00	\$ 102,395.00	5
6	\$ 83,121.00	\$ 84,841.00	\$ 86,726.00	\$ 89,106.00	\$ 94,481.00	\$ 98,278.00	\$ 95,199.00	\$ 100,549.00	\$ 104,315.00	6
7	\$ 85,562.00	\$ 87,533.00	\$ 88,820.00	\$ 91,886.00	\$ 97,448.00	\$ 101,357.00	\$ 98,047.00	\$ 103,502.00	\$ 107,391.00	7
8	\$ 85,562.00	\$ 87,533.00	\$ 95,991.00	\$ 98,767.00	\$ 104,528.00	\$ 108,748.00	\$ 104,905.00	\$ 110,615.00	\$ 114,782.00	8

9	\$ 85,562.00	\$ 87,533.00	\$ 95,991.00	\$ 101,083.00	\$ 106,959.00	\$ 111,254.00	\$ 107,227.00	\$ 113,046.00	\$ 117,287.00	9
10	\$ 85,562.00	\$ 87,533.00	\$ 95,991.00	\$ 103,331.00	\$ 109,451.00	\$ 113,854.00	\$ 109,635.00	\$ 115,536.00	\$ 119,888.00	10
11	\$ 85,562.00	\$ 87,533.00	\$ 95,991.00	\$ 103,331.00	\$ 112,031.00	\$ 116,544.00	\$ 112,148.00	\$ 118,092.00	\$ 122,586.00	11
12	\$ 85,562.00	\$ 87,533.00	\$ 95,991.00	\$ 103,331.00	\$ 114,640.00	\$ 119,320.00	\$ 114,757.00	\$ 120,906.00	\$ 125,386.00	12
13	\$ 85,562.00	\$ 87,533.00	\$ 95,991.00	\$ 103,331.00	\$ 116,834.00	\$ 121,668.00	\$ 116,951.00	\$ 123,230.00	\$ 127,817.00	13
14	\$ 85,562.00	\$ 87,533.00	\$ 95,991.00	\$ 103,331.00	\$ 121,087.00	\$ 126,025.00	\$ 121,240.00	\$ 127,635.00	\$ 132,346.00	14