## MEMORANDUM OF UNDERSTANDING between the EDMONDS SCHOOL DISTRICT NO.15 and SERVICE EMPLOYEES' INTERNATIONAL UNION, LOCAL 925 MAINTENANCE TRADE EMPLOYEES

This MEMORANDUM OF UNDERSTANDING is supplemental to the September 1, 2019 – August 31, 2024 COLLECTIVE BARGAINING AGREEMENT by and between EDMONDS SCHOOL DISTRICT NO.15 hereinafter referred to as the District, and SERVICE EMPLOYEES' INTERNATIONAL UNION, LOCAL 925, MAINTENANCE TRADES EMPLOYEES hereinafter referred to as the Union.

The District and the Union agree to reestablish comparable maintenance benchmark trade positions cited during the bargaining session on August 5, 2021 moving forward.

The District and the Union also agree that if either party recognizes a change in these comparable maintenance benchmark trade positions, that those changes be brought to the other party by March 31<sup>st</sup> of the year midpoint comparisons are being calculated. Any errors in calculations can be corrected prior to signing an updated salary schedule per the collective bargaining agreement.

The District and the Union agree that only positions represented by trade unions can be used as comparable maintenance benchmark trade positions when factoring midpoint and that only currently filled positions in Edmonds will be compared.

SEIU, LOCAL 925	EDMONDS SCHOOL DISTRICT NO.15
MAINTENANCE TRADE EMPLOYEES	
BY: Unda Wright	BY: DocuSigned by:  Mark Roschy
Linda Wright Organizer Representative	Mark Roschy Human Resources Director
Organizer Representative	Classified Staff
DATE:	DATE: