

**EDMONDS SCHOOL DISTRICT  
2020-21 Coaches Compensation Schedule  
Effective September 1, 2020**

**Appendix A**

High School Sports		Position	Hours	Pay Type	Years of Coaching Experience				
					0-1	2	3	4	8+
I.	Football	Head	350	Stipend	\$6,575	\$6,925	\$7,219	\$7,444	\$7,888
				Hourly	\$18.78	\$19.79	\$20.63	\$21.27	\$22.54
		Assistant	282	Stipend	\$4,931	\$5,194	\$5,414	\$5,583	\$5,916
				Hourly	\$17.49	\$18.42	\$19.20	\$19.80	\$20.98
II.	Boys Basketball Girls Basketball Wrestling	Head	350	Stipend	\$6,226	\$6,556	\$6,835	\$7,048	\$7,468
				Hourly	\$17.79	\$18.73	\$19.53	\$20.14	\$21.34
		Assistant	282	Stipend	\$4,669	\$4,917	\$5,127	\$5,286	\$5,601
				Hourly	\$16.56	\$17.44	\$18.18	\$18.74	\$19.86
III.	Track	Head	292	Stipend	\$5,691	\$5,994	\$6,249	\$6,443	\$6,829
				Hourly	\$19.49	\$20.53	\$21.40	\$22.07	\$23.39
		Assistant	242	Stipend	\$4,268	\$4,495	\$4,687	\$4,832	\$5,122
				Hourly	\$17.64	\$18.58	\$19.37	\$19.97	\$21.16
IV.	Baseball Boys Soccer Girls Soccer Softball Volleyball	Head	292	Stipend	\$5,232	\$5,510	\$5,744	\$5,923	\$6,277
				Hourly	\$17.92	\$18.87	\$19.67	\$20.29	\$21.50
		Assistant	242	Stipend	\$3,924	\$4,132	\$4,308	\$4,443	\$4,708
				Hourly	\$16.21	\$17.08	\$17.80	\$18.36	\$19.45
V.	Cross Country Golf Boys Swimming Girls Swimming Boys Tennis Girls Tennis	Head	250	Stipend	\$4,825	\$5,081	\$5,298	\$5,463	\$5,792
				Hourly	\$19.30	\$20.33	\$21.19	\$21.85	\$23.17
		Assistant	202	Stipend	\$3,619	\$3,811	\$3,973	\$4,097	\$4,344
				Hourly	\$17.91	\$18.87	\$19.67	\$20.28	\$21.51
VI.	Cheerleading	Head	300	Stipend	\$6,387	\$6,618	\$6,967	\$7,314	\$7,878
				Hourly	\$21.29	\$22.06	\$23.22	\$24.38	\$26.26
VII.	Special Olympics	Head	300	Stipend	\$4,123	\$4,272	\$4,498	\$4,721	\$5,085
				Hourly	\$13.74	\$14.24	\$14.99	\$15.74	\$16.95
VIII.	Drill Team	Head	300	Stipend	\$4,460	\$4,621	\$4,866	\$5,107	\$5,502
				Hourly	\$14.87	\$15.40	\$16.22	\$17.02	\$18.34

**EDMONDS SCHOOL DISTRICT  
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**Appendix A-1**

Middle School Sports		Position	Hours	Pay Type	Years of Coaching Experience				
					0-1	2	3	4	8+
IX.	Football	Head	180	Stipend	\$3,608	\$3,796	\$3,951	\$4,077	\$4,310
				Hourly	\$20.04	\$21.09	\$21.95	\$22.65	\$23.94
		Assistant	147	Stipend	\$2,706	\$2,847	\$2,963	\$3,058	\$3,232
				Hourly	\$18.41	\$19.37	\$20.16	\$20.80	\$21.99
X.	Boys Basketball, Girls Basketball, Cross Country, Softball, Track, Volleyball, Wrestling	Head	180	Stipend	\$3,241	\$3,409	\$3,549	\$3,660	\$3,870
				Hourly	\$18.01	\$18.94	\$19.72	\$20.34	\$21.50
		Assistant	147	Stipend	\$2,431	\$2,557	\$2,662	\$2,745	\$2,902
				Hourly	\$16.54	\$17.39	\$18.11	\$18.68	\$19.74
XI.	Boys Soccer Girls Soccer	Head	126	Stipend	\$2,528	\$2,659	\$2,768	\$2,855	\$3,019
				Hourly	\$20.06	\$21.10	\$21.97	\$22.66	\$23.96

**General Pay Notes:**

- A.** Assistant Coaches are paid 75% of the Head Coach rate.
- B.** Group XI (MS Soccer) Coaches are paid 78% of Group X Head Coach rate.
- C.** District Pole Vault Coach will be paid at Assistant Track Coach rate.
- D.** Special Olympics Assistant Coach will be paid at minimum wage up to 260 hours. Coaches hired before 7/1/17, will be paid from 2016-17 salary schedule until minimum wage surpasses their current rate.
- E.** K-8 Sports, Head Coach will be paid a stipend of \$832.
- F.** K-8 Sports, Assistant Coach will be paid a stipend of \$475.
- G.** Hourly rates will be adjusted automatically pursuant to minimum wage laws.