

**2020-21
Base Salary**

Years Exp. (Step)	BA	BA+15	BA+30	BA+45	BA+90	BA+135	MA	MA+45	M+-90
	I	II	III	IV	V	VI	VII	VIII	IX
0	\$ 63,379.00	\$ 64,777.00	\$ 66,224.00	\$ 67,675.00	\$ 72,354.00	\$ 75,369.00	\$ 73,912.00	\$ 78,572.00	\$ 81,568.00
1	\$ 64,005.00	\$ 65,419.00	\$ 66,883.00	\$ 68,395.00	\$ 73,223.00	\$ 76,288.00	\$ 74,514.00	\$ 79,219.00	\$ 82,198.00
2	\$ 64,677.00	\$ 66,108.00	\$ 67,587.00	\$ 69,214.00	\$ 74,006.00	\$ 77,128.00	\$ 75,199.00	\$ 79,893.00	\$ 82,903.00
3	\$ 68,475.00	\$ 69,918.00	\$ 71,413.00	\$ 73,187.00	\$ 77,859.00	\$ 81,090.00	\$ 78,995.00	\$ 83,662.00	\$ 86,773.00
4	\$ 69,931.00	\$ 71,442.00	\$ 73,063.00	\$ 74,937.00	\$ 79,684.00	\$ 82,906.00	\$ 80,490.00	\$ 85,181.00	\$ 88,351.00
5	\$ 70,570.00	\$ 72,094.00	\$ 73,727.00	\$ 75,697.00	\$ 80,421.00	\$ 83,652.00	\$ 81,140.00	\$ 85,801.00	\$ 89,013.00
6	\$ 71,944.00	\$ 73,469.00	\$ 75,137.00	\$ 77,244.00	\$ 82,004.00	\$ 85,367.00	\$ 82,639.00	\$ 87,376.00	\$ 90,712.00
7	\$ 74,106.00	\$ 75,853.00	\$ 76,991.00	\$ 79,707.00	\$ 84,630.00	\$ 88,092.00	\$ 85,162.00	\$ 89,993.00	\$ 93,435.00
8	\$ 74,106.00	\$ 75,853.00	\$ 83,341.00	\$ 85,799.00	\$ 90,900.00	\$ 94,638.00	\$ 91,234.00	\$ 96,291.00	\$ 99,981.00
9	\$ 74,106.00	\$ 75,853.00	\$ 83,341.00	\$ 87,851.00	\$ 93,054.00	\$ 96,856.00	\$ 93,291.00	\$ 98,443.00	\$ 102,198.00
10	\$ 74,106.00	\$ 75,853.00	\$ 83,341.00	\$ 89,840.00	\$ 95,260.00	\$ 99,158.00	\$ 95,423.00	\$ 100,648.00	\$ 104,502.00
11	\$ 74,106.00	\$ 75,853.00	\$ 83,341.00	\$ 89,840.00	\$ 97,544.00	\$ 101,540.00	\$ 97,648.00	\$ 102,911.00	\$ 106,890.00
12	\$ 74,106.00	\$ 75,853.00	\$ 83,341.00	\$ 89,840.00	\$ 99,855.00	\$ 103,998.00	\$ 99,960.00	\$ 105,402.00	\$ 109,370.00
13	\$ 74,106.00	\$ 75,853.00	\$ 83,341.00	\$ 89,840.00	\$ 101,796.00	\$ 106,076.00	\$ 101,901.00	\$ 107,462.00	\$ 111,523.00
14	\$ 74,106.00	\$ 75,853.00	\$ 83,341.00	\$ 89,840.00	\$ 105,564.00	\$ 109,936.00	\$ 105,699.00	\$ 111,362.00	\$ 115,533.00

Appendix 1a