

To BR 11/8/2018  
Board 11/27/2018

**WAIVER OF THE COLLECTIVE BARGAINING AGREEMENT**  
between the  
**EDMONDS SCHOOL DISTRICT No. 15**  
and the  
**EDMONDS EDUCATION ASSOCIATION**  
**2018 - 19**

**THIS WAIVER OF THE COLLECTIVE BARGAINING AGREEMENT** is regarding the shift of assigned (on-site) and virtual time for eLearning staff.. This shall be in effect October 1, 2018 through August 31, 2019 and is supplemental to the 2017-20 Procedural Agreement between the Edmonds Education Association and the Edmonds School District No. 15.

**WHEREAS** eLearning is recognized as a unique instructional program that supports and meets the needs of students through virtual and assigned (on-site) time and

**WHEREAS** eLearning staff are required to work sixteen (16) assigned hours per week per 1.0 FTE and

**WHEREAS** eLearning staff have all virtual time on Fridays when their work location(s) are variable and

**WHEREAS** December 14, February 15 and April 12 are Fridays and district early release days for students with building time in the afternoon during which professional development activities are expected to take place for all certificated staff, including eLearning certificated staff and

**WHEREAS** shifting building time on these days to the morning and virtual and on-site time ensures staff are on campus for building time on those Fridays without going over the total on-site hours required per year.

**THEREFORE**, the parties hereby agree as follows:

eLearning staff will shift a total of 10.5 assigned hours from the last three (3 ) full days of the 2018-19 school year to:

December 14 2018 8:00 am - 11:30 am  
February 15, 2019 8:00 am – 11:30 am  
April 12, 2019 8:00 am – 11:30 am

The last three (3) full days of the 2018-19 school year assigned time will shift to virtual time.

Andrea Nofziger Meadows  
\_\_\_\_\_  
Edmonds Education Association

12/3/18  
\_\_\_\_\_  
Date

Debby L Carter  
\_\_\_\_\_  
Edmonds School District No. 15

12/3/18  
\_\_\_\_\_  
Date