

WAIVER OF THE COLLECTIVE BARGAINING AGREEMENT

between the

EDMONDS SCHOOL DISTRICT NO. 15

and the

EDMONDS EDUCATION ASSOCIATION

2017 -18

THIS WAIVER OF THE COLLECTIVE BARGAINING AGREEMENT regarding **SWITCHING THE MAY 11 BUILDING TIME AND THE MAY 25 INDIVIDUAL TIME FOR CEDAR VALLEY COMMUNITY SCHOOL** is effective May 2018, and is supplemental to the Procedural Agreement between the Edmonds Education Association and the Edmonds School District No. 15.

WHEREAS, the staff at Cedar Valley Community School wish to participate in a training of a trauma informed program of restorative practices with the goal of helping our students expand skills of empathy and compassion;

WHEREAS, the training is not available during the May 11th Building time;

WHEREAS, the plan to be able to shift B and I time was approved through the Draft 5 process, voted on by impacted certificated staff and passed by a super majority on March 30.

THEREFORE, the parties agree as follows:

1. May 11th will be switched to Individual time and May 25th will be switched to building time.

/Andrea Nofziger-Meadows/

4/26/18

Edmonds Education Association

Date

/Debby L. Carter/

4/27/18

Edmonds School District No. 15

Date