

**WAIVER OF THE PROCEDURAL AGREEMENT  
between the  
EDMONDS SCHOOL DISTRICT NO. 15  
and the  
EDMONDS EDUCATION ASSOCIATION  
2017-18**

THIS WAIVER OF THE PROCEDURAL AGREEMENT regarding planning periods at Meadowdale Middle School (Section 6.1.f) shall be effective August 1, 2017 through June 30, 2018, and is supplemental to the Procedural Agreement between the Edmonds Education Association and the Edmonds School District No. 15.

WHEREAS, Meadowdale Middle School staff participate in the “Start On Time Program,” as part of the Safe and Civil Schools work; and

WHEREAS, this program significantly reduces the number of tardy students, and creates procedures for late students to enter classes without interrupting class; and

WHEREAS, an email was sent out to all staff regarding both sides of the tardy sweep issue, describing what it would mean to vote:

YES, I want to continue to give up 5 minutes of our planning time to “sweep” for tardies. After reporting the tardies, the administration would take care of all the recording and discipline involved.

NO, I do not want to continue to tardy sweep. If the majority of staff votes this way, I will be personally accountable for recording tardies via Skyward. I will also be responsible for following the standard discipline for dealing with the tardies. In the past, after the 4<sup>th</sup> tardy the student was issued a detention so I would need to contact parents to set up a time for this and then I would need to hold the student for detention; and

WHEREAS, after an anonymous vote taken from May 15-19, 2017, 21 voted “yes,” with 1 voting “no” to approve requesting a waiver of Section 6.1.f of the Procedural Agreement.

THEREFORE, the parties hereby agree as follows:

1. To implement the tardy sweeps, each teacher will spend the first five minutes or less at the beginning of their planning period supervising a designated route of the breezeway.
2. These teachers will process any student who is late to class and see that any late student enters his/her classroom in an orderly and respectful manner.
3. This agreement is not designed to set precedent for future waivers.

\_\_\_\_\_  
Edmonds Education Association

\_\_\_\_\_  
Date

\_\_\_\_\_  
Edmonds School District No. 15

\_\_\_\_\_  
Date