

**WAIVER OF THE COLLECTIVE BARGAINING AGREEMENT  
between the  
EDMONDS SCHOOL DISTRICT NO. 15  
and the  
EDMONDS EDUCATION ASSOCIATION  
2016-17**

THIS WAIVER OF THE COLLECTIVE BARGAINING AGREEMENT regarding **WORK DAY/WEEK FOR JENNIFER LUCE** is effective September 1, 2016 through June 30, 2017, and is supplemental to the 2014-17 Procedural Agreement between the Edmonds Education Association and the Edmonds School District No. 15.

WHEREAS, Jennifer Luce is a .9 FTE DHH Counselor/Specialist; and

WHEREAS, Ms. Luce and Alicia Carter (her supervisor) have an interest in Jennifer working her total of .9 FTE in four days, instead of five; and

WHEREAS, to assure compliance with the EEA Procedural Agreement regarding the number of required minutes, it is important that Ms. Luce and Ms. Carter develop a work calendar for the four days.

THEREFORE, the parties agree as follows:

1. Ms. Luce’s work schedule will be as follows:
2. 7:00 a.m. through 3:45 p.m. daily, 4 days a week, Monday-Thursday. Correct balance of assigned and unassigned time, and correct amount of duty-free planning time, along with 30-minute, duty-free lunch.
3. This agreement is not designed to set precedent for future waivers.

/Jennifer Luce/	9/28/16
Jennifer Luce	Date

/Alicia Carter/	9/28/16
Alicia Carter, Supervisor	Date

/Andrea Nofziger-Meadows/	9/29/16
Edmonds Education Association	Date

/Debby L. Carter/	9/29/16
Edmonds School District No. 15	Date