

**WAIVER OF THE PROCEDURAL AGREEMENT  
between the  
EDMONDS SCHOOL DISTRICT NO. 15  
and the  
EDMONDS EDUCATION ASSOCIATION  
2016-17**

THIS WAIVER OF THE PROCEDURAL AGREEMENT **regarding start and end times at Lynnwood High School** shall be effective August 1, 2016 through June 30, 2017, and is supplemental to the Procedural Agreement between the Edmonds Education Association and the Edmonds School District No. 15.

WHEREAS, since buses drop students off early at Lynnwood High School (LHS), intervention time in the morning is important; and

WHEREAS, certificated staff need time to prepare for the day; and

WHEREAS, if there is an earlier start time, this would allow the ability to have IEP meetings in the morning; and

WHEREAS, staff voted 75% to request an adjustment to start and end times.

THEREFORE, the parties hereby agree as follows:

1. Current start time for certificated staff every school day is 7:00 a.m., with an end time of 2:50 p.m. A new start/end schedule would be:

<i>Proposed for 2016-17</i>	<b>M</b>	<b>T</b>	<b>W</b>	<b>Th</b>	<b>F</b>
Start	6:50 a.m.	6:50 a.m.	7:00 a.m.	6:50 a.m.	6:50 a.m.
End	2:40 p.m.	2:40 p.m.	2:50 p.m.	2:40 p.m.	2:40 p.m.

2. This agreement is not designed to set precedent for future waivers.

/Andrea Nofziger-Meadows/

6/22/16

\_\_\_\_\_  
Edmonds Education Association

\_\_\_\_\_  
Date

/Debby L. Carter/

6/22/16

\_\_\_\_\_  
Edmonds School District No. 15

\_\_\_\_\_  
Date