

**BR approved 1/4/18**

**To Board 1/23/18**

**WAIVER OF THE COLLECTIVE BARGAINING AGREEMENT**  
between the  
**EDMONDS SCHOOL DISTRICT No. 15**  
and the  
**EDMONDS EDUCATION ASSOCIATION**  
**2017-20**

**THIS WAIVER OF THE COLLECTIVE BARGAINING AGREEMENT** is regarding the redistribution of the remaining no meeting days for the 2017 -18 school year to better suit the eLearning calendar, coinciding with the end of the eLearning’s trimesters. This shall be in effect January 2, 2018 through August 31, 2018 and is supplemental to the current Procedural Agreement between the Edmonds Education Association and the Edmonds School District No. 15.

**WHEREAS** eLearning is recognized as a unique instructional program that supports and meets the needs of students on a trimester schedule and

**WHEREAS** the current District no meeting dates do not occur during times that are optimal for eLearning teachers and eLearning’s schedule,

**THEREFORE**, the parties hereby agree as follows:

**Current No Meeting Days remaining this year:**

January 29,30,31, 2018

April 9,10,11,12, 2018

**Current End Dates:**

Semester One - January. 26, 2018

Trimester Two – March 9, 2018

Semester Two for eLearning PT Seniors – June 8, 2018

Trimester Three – June 15, 2018 (and all other PT eLearning students)

**Proposed New Dates for No Meetings:**

The intent of the “new” no meeting days is that eLearning will not schedule any meetings for its teachers on those days, but there could be other district meetings that eLearning teachers could choose to attend or be required to attend. Also, eLearning could hold meetings on the “no meeting” days in January (with the exception of January 29<sup>th</sup>) and April—they would not be held to the “no meetings” like the rest of the district.

January 29, 2018 (January 25 is ½ Individual day and January 26 is a full Individual day)

March 9, 12, 2018

June 11, 12,2018\*

June 18, 19,2018\*

\*No meeting days in June may potentially shift due to snow days. eLearning no meeting days would shift accordingly to coincide with snow day changes.

/Andi Nofziger- Meadows/  
Edmonds Education Association

1/29/2018

Date

/Debby Carter/  
Edmonds School District No. 15

1/29/2018

Date