

BR 4/18/19
BOARD 5/14/19

WAIVER OF THE PROCEDURAL AGREEMENT
between the
EDMONDS SCHOOL DISTRICT NO. 15
and the
EDMONDS EDUCATION ASSOCIATION
2019 - 20

THIS WAIVER OF THE PROCEDURAL AGREEMENT regarding **CHANGES TO START TIME FOR CERTIFICATED STAFF AT EDMONDS ELEMENTARY** is effective September 1, 2019 through June 30, 2020, and is supplemental to the 2017-20 Procedural Agreement between the Edmonds Education Association and the Edmonds School District No. 15. This is a renewal request from 2018-19.

WHEREAS currently, Edmonds Elementary (ED) is an early start school (8:00 a.m.); and

WHEREAS the very early start time and current model of 20 minutes before school does not allow adequate time for Edmonds Elementary staff to prepare before the supervision of children; and

WHEREAS due to safety and supervision issues, the staff has traditionally supported allowing students to enter the classroom 10 minutes prior to the start of the school day at 7:50 a.m. A contract start time of 7:30 a.m. would allow staff time to prepare for daily instruction, and have time before welcoming students into classrooms at 7:50 a.m.; and

WHEREAS, the proposed adjusted start times for the 2019-20 school year would allow teachers and specialists enough time to prepare for their work day, as well as collaborate with colleagues; and

WHEREAS, keeping Wednesday with 60 minutes after school allows enough time for staff meetings and collaborative time as part of the bargained District-wide building meeting structure; and

WHEREAS, using an online ballot 94.7% of the ED teachers and specialists voted in favor of adjusting the certificated start time.

THEREFORE, the parties agree as follows:

1. For the 2019-20 school year, the schedule for **Monday, Tuesday, Thursday, and Friday** will be
 - 7:30-8:00 a.m. (30 minutes prior to the start of school)
 - 2:30-3:20 p.m. (50 minutes at the end of the school day)
2. For the 2019-20 school year, the schedule for **Wednesday** will be
 - 7:40-8:00 a.m. (20 minutes prior to the start of the school day)
 - 2:30-3:30 p.m. (60 minutes at the end of the school day)

Andrea Nofziger Meadows

5/22/19

Edmonds Education Association

Date

Debby Carter

5/22/19

Edmonds School District No. 15

Date