

**MEMORANDUM OF UNDERSTANDING**  
**between the**  
**EDMONDS SCHOOL DISTRICT NO. 15**  
**and the**  
**EDMONDS EDUCATION ASSOCIATION**  
**2017-18**

THIS MEMORANDUM OF UNDERSTANDING REGARDING CLASS LOAD RELIEF FOR EDMONDS eLEARNING ACADEMY is effective September 1, 2017 through July 31, 2018, and is supplemental to the 2017-20 Procedural Agreement between the Edmonds Education Association and the Edmonds School District No. 15.

WHEREAS, eLearning has a unique student FTE accountability, based on a yearly average for the school; and

WHEREAS, the enrollment starts out lower in class load numbers at the beginning of the school year; and

WHEREAS, the enrollment increases throughout the school year; and

WHEREAS, the class load relief trigger points are not aligned with Edmonds School District secondary schools; and

WHEREAS, trigger is paid, both as individual class, and total load at secondary schools.

THEREFORE, the undersigned parties hereby agree as follows for the 2017-18 school year.

1. The parties agree that trigger will be paid on total student load, not individual classes.
2. The parties have agreed to the following trigger measurement dates:
  - First Semester – October 3, 2017, December 5, 2017, and January 12, 2018.
  - Second Semester – March 2, 2018, April 10, 2018, and June 4, 2018.
3. The parties agree to average the total student load numbers on the trigger measurement dates to arrive at a total student load number for each semester.
4. If trigger is warranted, the payment will be doubled to take into consideration two quarters within a semester.
5. Trigger for first semester will be paid on the February 2018 pay warrant. Trigger for second semester will be paid on the June 2018 warrant.

This agreement is not designed to set precedent for future MOUs.

EDMONDS EDUCATION ASSOCIATION

EDMONDS SCHOOL DISTRICT NO. 15

\_\_\_\_\_  
For the Association

\_\_\_\_\_  
For the District

\_\_\_\_\_  
Date

\_\_\_\_\_  
Date