

**MEMORANDUM OF UNDERSTANDING
between the
EDMONDS SCHOOL DISTRICT NO. 15
and the
EDMONDS EDUCATION ASSOCIATION
2018-19**

THIS MEMORANDUM OF UNDERSTANDING REGARDING SUPPORT FOR FOUR SPRUCE ELEMENTARY TEACHERS (SHIRLEY BRIONES, ANDREA DONZE, ANNE KING, AND JENNIE WARMOUTH) is effective May 15, 2019 through August 31, 2019, and is supplemental to the 2017-20 Procedural Agreement between the Edmonds Education Association and the Edmonds School District No. 15.

WHEREAS, Spruce Elementary is building their new school on the existing site; and

WHEREAS, four teachers need support to assist in moving from their current classroom because of construction.

THEREFORE, the undersigned parties hereby agree as follows for the remainder of the 2018-19 school year.

1. Three (3) days (based on employee's FTE) are currently available to support packing and unpacking. A staff member whose FTE is greater than .4 will have 3 days at 7 hours per day. Any staff member whose FTE is .4 or less will have 3 days at their FTE. Staff can choose to use the hours in whatever way best supports them. Compensation will be at the Moving Rate of pay.
2. If a teacher chooses not to access the time outside his/her work day, or is physically unable to pack/unpack, the District will perform these duties.
3. Additional packing help will be available June 28 to assist with packing.
4. All packing for the move must be completed by June 30, 2019. Unpacking can occur after August 16, 2019.
5. Moving of PE and Music equipment will be done by a moving company.

This agreement is not designed to set precedent for future MOUs.

EDMONDS EDUCATION ASSOCIATION

EDMONDS SCHOOL DISTRICT NO. 15

For the Association

For the District

Date

Date