

MEMORANDUM OF UNDERSTANDING
between
EDMONDS SCHOOL DISTRICT NO. 15
and
EDMONDS EDUCATION ASSOCIATION

THIS MEMORANDUM OF UNDERSTANDING regarding **2019-20 Impacts of the Revised School Calendar** shall be effective February 20, 2020 through June 30, 2020 and is supplemental to the 2017-20 Procedural Agreement between the Edmonds Education Association (EEA) and the Edmond School District No. 15 (District).

WHEREAS, AS OF February 19, 2020 it is necessary to reschedule three (3) days of school missed during the 2019-20 school year due to inclement weather; and

WHEREAS, the District and EEA agreed to a revised school calendar for 2019-20; and

WHEREAS, one of the snow makeup days had been designated for May 22, 2020, which was scheduled as a non-student, supplemental work day for EEA staff;

THEREFORE, the undersigned parties hereby agree as follows:

1. The June 22, 2020 early release day will change from individual-directed time to district/building-directed time. May 22, 2020 becomes a student attendance and staff base contract day.
2. EEA staff will have the ability to make up the lost individual time from May 22, 2020 and June 22, 2020. EEA staff may document completion of up to seven (7) hours of individual-directed time, in no less than one-hour increments on dates and times of their own choosing at their normal site between March 2, 2020 and June 29, 2020. A form for this purpose will be provided by the District, to be completed by the employee, signed by their supervisor, and submitted to the payroll department no later than 4:30 p.m. on June 30, 2019. EEA staff will submit one (1) timesheet with all the hours recorded on it.
3. Because certain school programs and EEA staff schedules vary according to the day of the week. It is important to designate which day of the week's schedule is being made up on each of the days added to the revised 2019-20 school calendar to replace missed days of school:
 - Friday, June 19, 2020 will have a Tuesday school and EEA staff work schedule
 - Friday, May 22, 2020 will have a Wednesday school and EEA staff work schedule
 - Monday, June 22, 2020 will have a Monday school and EEA staff work schedule

EDMONDS EDUCATION ASSOCIATION

/Andrea Nofzinger-Meadows/

For Edmonds Education Association

3/4/2020

Date

EDMONDS SCHOOL DISTRICT NO. 15

/Debby Carter/

For Edmonds School District No. 15

3/5/2020

Date