

BR Approved 2/18/18

School Board 2/27/18

**MEMORANDUM OF UNDERSTANDING between the EDMONDS  
SCHOOL DISTRICT NO. 15 and the EDMONDS EDUCATION  
ASSOCIATION  
2017-18**

THIS MEMORANDUM OF UNDERSTANDING **PERMITTING THE DISTRICT TO EMPLOY SPECIAL EDUCATION TEACHING SERVICES BY OUTSIDE ORGANIZATION PERSONNEL** is effective February 14, 2018 through June 30, 2018, and is supplemental to the 2017-20 Procedural Agreement between the Edmonds Education Association and the Edmonds School District No. 15.

WHEREAS, the Student Services Department has an unfilled Special Education Teaching position for an Intermediate Intensive Social Emotional Services classroom; and

WHEREAS, the Special Education Teaching position for the Intermediate level ISES program at Cedar Way Elementary has been vacant since 11/17/17; and

WHEREAS, the District has attempted to fill this specialized position and has not been successful to date; and

WHEREAS, the District will continue to seek to fill this Special Education Teaching position until filled.

THEREFORE, the parties agree that the District may contract with an appropriate outside organization to provide special education teaching services for the Cedar Way ISES program from February 14, 2018 through June 30, 2018. The parties further agree that employees of such contractor will not be considered employees of the Edmonds School District No. 15, and as such will not be covered by the Collective Bargaining Agreement between the parties.

FURTHER, the parties agree that once this position has been filled, the District reserves the right to maintain the contract in addition to the newly hired special education teacher to maintain program stability and promote a smooth transition through the 17-18 school year.

This agreement is not designed to set precedent for future MOUs.

/Andrea Nofzinger/

/Debby Carter?

\_\_\_\_\_  
For the Association

\_\_\_\_\_  
For the District

3/2/18

3/2/18

\_\_\_\_\_  
Date

\_\_\_\_\_  
Date