

**MEMORANDUM OF UNDERSTANDING**  
**between the**  
**EDMONDS SCHOOL DISTRICT NO. 15**  
**and the**  
**EDMONDS EDUCATION ASSOCIATION**  
**2017-18**

THIS MEMORANDUM OF UNDERSTANDING PERMITTING PROVISION OF OCCUPATIONAL THERAPIST/PHYSICAL THERAPIST (OT/PT) SERVICES is effective September 1, 2017 through June 30, 2018, and is supplemental to the Procedural Agreement between the Edmonds Education Association and the Edmonds School District No. 15. This is a renewal request from 2016-17.

WHEREAS the District is recruiting for OT/PTs on a continuing basis; and

WHEREAS, when an OT/PT vacancy occurs, the first goal is to fill the FTE using the standard hiring procedures through Human Resources; and

WHEREAS, current part-time OT or PT employees will be considered for any vacancies that occur; and

WHEREAS, the district has needed OT and PT services intermittently to cover unanticipated leaves of absence; and

WHEREAS, there is no bank of substitute OTs and PTs to call when a therapist is ill or otherwise unable to work a scheduled day, or longer period of time.

THEREFORE, the parties agree that the District may contract with an appropriate outside organization to provide OT/PT services for the 2017-18 school year. The parties further agree that employees of such contractor will not be considered employees of the Edmonds School District No. 15, and as such, will not be covered by the Collective Bargaining Agreement between the parties.

This agreement is not designed to set precedent for future MOUs.

EDMONDS EDUCATION ASSOCIATION

EDMONDS SCHOOL DISTRICT NO. 15

/AndiNofzinger/

/Debby Carter/

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For the Association

\_\_\_\_\_  
For the District

9/16/17

9/13/17

\_\_\_\_\_  
Date

\_\_\_\_\_  
Date