

2019 - 2020 EXTRA DUTY SALARY SCHEDULES

Extra Duty Categories: In order to perform duties in the following categories, a teaching certificate is required. The stipend and hourly rate amounts are not included in the salary schedule adjustment process described in Section 3.2.A.2 and will not be increased retroactively. For the 2019-20 school year, a 3.0 % index increase has been applied to all preexisting stipends.

A. EXTRA DUTY FIXED POSITIONS

1. HIGH SCHOOLS	Stipend Amounts		2. MIDDLE SCHOOLS	Stipend Amounts
Activities Coordinator	\$5,861		Band Advisor	\$1,960
Athletic Coordinator	\$7,872		Choir Advisor	\$1,960
Band Advisor	\$4,246		ASB Advisor	\$1,927
Band Dir. Post Season	**** \$124		WEB Crew	\$1,472
Tournament	<i>per team, per week</i>		Newspaper Advisor	\$1,060
Band Advisor Support	\$1,674		TSA Advisor	* \$1,060
Musical Prod. Advisor	** \$4,246		Orchestra Advisor	\$1,960
Drama Advisor	\$2,941		Jazz Band Advisor	\$819
Choir Advisor	** \$2,941		Jazz Choir Advisor	*** \$819
Link Crew	\$2,941		State Testing Coordinator	\$1,257
Debate Advisor	\$2,450		Illuminati Advisor	\$849
Newspaper Advisor	\$2,450		Yearbook Advisor	\$849
Yearbook Advisor	\$2,450		Chemical Hygiene Coordinator	\$858
Jazz Band Advisor	\$1,960		Discretionary Amount	\$2,318 (\$75 minimum)
Jazz Choir Advisor	\$1,960			
Scott Hi-Q Advisor	\$1,960		3. ELEMENTARY SCHOOLS	
Orchestra Advisor	\$2,941		Outdoor Ed Advisor	\$2,450
State Testing Coordinator	\$1,257		General Music Ensemble Advisor	\$1,960
Chess Advisor	\$1,568		Band Advisor	\$490
Commencement Advisor	\$654		Strings Advisor	\$490
Freshmen Class Advisor	\$849		State Testing Coordinator	\$1,257
Sophomore Class Advisor	\$849		Discretionary Amount	\$2,581 (\$75 minimum)
Junior Class Advisor	\$849			
Senior Class Advisor	\$1,568		4. K-8 SCHOOLS	
Honor Society Advisor	\$1,568		Outdoor Ed Advisor	\$2,450
Chemical Hygiene			Band Advisor, 7-8	\$1,960
Coordinator	\$1,071		Band Advisor, Elementary	\$490
Discretionary Amount	\$2,318 (\$75 minimum)		Choir Advisor, 7-8	\$1,960
			Gen. Music Ensemble Advisor, Elem.	\$1,960
VOCATIONAL FUND POSITIONS			Jazz Band Advisor, 7-8	\$819
FBLA Advisor	*\$1,173		Jazz Choir Advisor, 7-8	*** \$819
Skills USA Advisor (<i>see NOTE</i>)	*\$1,060		Orchestra Advisor, 7-8	\$819
DECA Advisor	*\$1,060		Strings Advisor, Elementary	\$490
FFA Advisor	*\$1,060		State Testing Coordinator	\$1,257
FCCLA Advisor	*\$1,060		Chemical Hygiene Coordinator	\$537
HOSA Advisor	*\$1,060		Discretionary Amount	\$3,997 (\$75 minimum)
TSA Advisor	*\$1,060			
WCTSMA Advisor	*\$1,060			

NOTE: This stipend provides for individual advisors for multiple Skills USA CTE program areas.

* *These stipends are provided by vocational funds which will not be added to the discretionary amount if the positions are unfilled.*

** *This stipend may be carried over for one year; no one individual may receive more than one full year's stipend.*

*** *This stipend is only available to those middle schools and K-8s that have a jazz choir.*

**** This stipend will be paid to the band director for performances and postseason tournaments, when the director is in attendance at the tournament.

5. Maplewood School / Scriber Lake High School

Maplewood Discretionary Amount	\$3,256	(\$75 minimum)
Scriber Lake H.S. Discretionary Amount	\$12,561	(\$75 minimum)

6. Discretionary Fund for Diversity and/or Equity Club Advisors (BSU, Latino Club, GSA, etc.)

\$2,099 for each of the five (5) high schools	(\$75 minimum)
\$1,312 for each of the 4 middle schools	(\$75 minimum)

7. CTE (autotech, engineering, construction, sci-ma-tech)

Will receive the equivalent of 1 day's pay at per diem rate of pay placed on the extra duty schedule for the purpose of closing school.

8. Edmonds Heights K-12 Extra Duty Stipends

Department Chair/Build	\$4,909	(\$75 minimum)
ASB Advisor	\$2,291	
Commencement Advisor	\$287	
Yearbook	\$860	
Testing Coordinator	\$2,863	
Discretionary Fund	\$2,863	(\$75 minimum)

9. Edmonds eLearning Academy Extra Duty Stipends

Department Chair/Build	\$4,909	(\$75 minimum)
Testing Coordinator	\$1,257	
Commencement Advisor	\$287	
Discretionary Fund	\$2,863	(\$75 minimum)

10. General Provisions: Extra duty stipends may not be increased above the amount identified in Appendix 4.A.1-5. If a building chooses not to fill a fixed position, the stipend will be added to the Discretionary Amount. Positions funded from the Discretionary Amounts shall be offered first to certificated staff in the building. If a building wishes to fill a fixed position, but no certificated employee in the building is willing to fill it, the Association and District will meet to resolve the issue.

B. DEPARTMENT CHAIRPERSONS

Department chairpersons shall not make formal observation for evaluation purposes. If a department chairperson position is not filled in a building, the stipend will be added to the Discretionary Amount. Positions funded from the Discretionary Amounts shall be offered first to certificated staff in the building.

1. High School or Middle School Departments

Business Educ./Marketing	*\$1,928	Health	\$1,338
Counseling	\$1,928	Family and Consumer Sciences	* \$1,338
English	\$1,928	Technology Education	\$1,338
Mathematics	\$1,928	Music	\$1,338
Social Studies	\$1,928	Physical Education	\$1,338
Science	\$1,928	Special Education	** \$1,338
Art	\$1,338	1.0 FTE Departments	\$1,338
Foreign Language	\$1,338	(from above listing)	
ELL	\$1,338	Discretionary Fund	\$1,537 (\$75 minimum)

* This stipend is provided by vocational funds for high school level only and will not be added to the discretionary amount if the position is unfilled.

** *This stipend is provided by special education funds which will not be added to the discretionary amount if the position is unfilled.*

2. Elementary Schools

Discretionary Amount \$4,378 (\$75 minimum)

3. K-8 Schools

1.0 FTE Departments (see 1. above) \$1,338

Discretionary Amount \$4,761 (**\$75 minimum**)

Department Chair stipends for less than 1.0 FTE departments will receive a prorated amount of the \$1,338 determined by the FTE of the department. The proration will occur in increments of 0.2. Determination of FTE staff in each department shall be made by the building principal.

4. Maplewood School / Scriber Lake High School

Maplewood Discretionary Amount \$2,681 (\$75 minimum)

Scriber Lake H.S. Discretionary Amount \$11,729 (\$75 minimum)

C. 19-20 HOURLY RATES

(ref. Implementation Memo 2016-17 Certificated Hourly and Substitute Rates)

Activity	Hourly Rate
Hourly Timesheet Rate	\$48.56
Instructing Teachers	\$41.64
Classroom Instruction	\$30.20
Summer School Teaching	
Curriculum Work	\$26.24
Moving Rate	\$22.16
Attendance at District-Approved In-service	\$20.83

General Provisions

1. Work compensated at hourly rates must be done outside the contracted workday or work year.
2. Rates for instructional activities are paid on a contact-hour basis. A factor for planning has been included in the instructional rates.