

Retirement Programs

Staff will become members of the Federal Income Contribution Act (Social Security System) and the Washington State Teachers' Retirement System or the Washington School Employees Retirement System as required by law. The district will make contributions to these retirement systems on behalf of staff according to law and will make payroll deductions from staff wages and salaries for the staff contributions to these programs as required by law. No contributions will be made to an employee's retirement system for accrued vacation leave in excess of 30 days.

Legal References

RCW 41.32 Teachers' retirement

RCW 41.35 Washington school employees retirement system

RCW 41.50.150 Retirement benefits based on excess compensation — Employer liable for extra retirement costs

Adoption Date: 06.27.17

Edmonds School District

Classification: Discretionary

Revised Dates: