



EDMONDS SCHOOL DISTRICT NO. 15
Human Resources Division

September 2007	MILITARY LEAVE	VIII-E
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The 52nd (1991) Legislature amended RCW 38.40.060 reads as follows:

"Every officer and employee of the state or of any county, city, or other political subdivision thereof who is a member of the Washington national guard or of the army, navy, air force, coast guard, or marine corps reserve of the United States, of any organized reserve or armed forces of the United States shall be entitled to and shall be granted military leave of absence from such employment for a period not exceeding fifteen days during each calendar year. Such leave shall be granted in order that the person may report for active duty, when called, or take part in active training duty in such manner and at such time as he or she may be ordered to active duty or active training duty. Such military leave of absence shall be in addition to any vacation or sick leave to which the officer or employee might otherwise be entitled, and shall not involve any loss of efficiency rating, privileges, or pay. During the period of military leave, the officer or employee shall receive from the state, or the county, city, or other political subdivision, his or her normal pay."

NOTE: This Military Leave:

- (1) *Supersedes any collective bargaining agreement to the contrary;*
- (2) *Applies to both male and female of all District employee groups;*
- (3) *Is paid for a maximum of fifteen (15) days each calendar year; and,*
- (4) *Includes active duty.*

Approval and processing is per Procedure VIII-A.