



EDMONDS SCHOOL DISTRICT NO. 15
Human Resources Division

September 2007	TEMPORARY, SUBSTITUTE CLASSIFIED EMPLOYEES' RETIREMENT	III-K
----------------	---	-------

Temporary, substitute classified employees may be hired into positions that are ineligible for participation in the retirement program provided by the state of Washington. These positions are ineligible for retirement participation because they do not meet the eligibility criteria specified by the Department of Retirement Systems.

A separate, ineligible substitute position exists for each eligible classified position. When a temporary employee is hired into an ineligible position, a signed statement will be required from the employee acknowledging the position's ineligible status for retirement purposes.