



EDMONDS SCHOOL DISTRICT NO. 15
Human Resources Division

September 2007	STUDENT TEACHER PLACEMENT	II-D
----------------	----------------------------------	------

Student teachers are placed in this District through the Certificated Human Resources (HR) Director's office (7028) as follows:

1. Colleges and universities call or send the district information on student teacher candidates they would like to place in our schools. HR calls principals to ask about appropriate teachers who may be interested. If a school is interested we will send the information to principals for review. *(When asked about possible interest in a student teacher please respond as quickly as possible as only one school is called at a time, waiting for a response before calling another. Students have deadlines for placement and are anxious to find out where they will be doing their student teaching.)*
2. You then have an opportunity to review the information on a particular student. Call 7028, and if you are still interested, HR will contact the college/university who will ask the student to contact the school to arrange an interview.
3. Once you have met with the student, let the Human Resources office know if you will be accepting him/her for placement in your building. If, at this point, you do not feel that the placement would be a good match, you are free to say so and HR will attempt to find another placement or, if necessary, will contact the college/university regarding the district's inability to place the student.

If a student should contact you directly regarding possible placement, please ask him/her to have their college or university contact HR (7028). Placements should all be made through HR. When a student has a request for a particular school or teacher, HR will be happy to call that school first.

SELECTION CRITERIA FOR COOPERATING TEACHERS

An increase in retirement eligibility, as well as a slow increase in student enrollment indicates that we are entering a period of time when it will be necessary to hire new teachers in the Edmonds School District. The student teaching program can be an important aspect of the hiring process. Excellence in teaching is perpetuated only if student teachers are assigned to the district's most competent teachers. Responsibility for designating outstanding cooperating teacher candidates is entrusted to District administrators.

The following criteria will assist in the process of selecting cooperating teachers in the district:

1. Cooperating teachers are first and foremost TEACHERS who will apply their teaching skills as they guide the student teacher through his or her student teaching experience.
2. Cooperating teachers will have demonstrated at least two years of exemplary teaching experience.
3. Cooperating teachers should possess these qualities:
 - a. Ability to demonstrate effective teaching strategies
 - b. Ability to observe and analyze instruction
 - c. Ability to communicate effectively about instructional practices
 - d. Ability to coach in a collegial way
 - e. Display a caring and empathetic attitude toward students
 - f. Ability to work well with others
 - g. Ability to be open and flexible
 - h. Commitment to the student teaching program and willingness to spend the additional time required to guide, to coach, and to evaluate a student teacher.