



September 2007

MISSION STATEMENT

I-A

DISTRICT Mission Statement

It is the mission of the Edmonds School District to advocate for all students by providing a learning environment which empowers students, staff, and the community to maximize their personal, creative, and academic potential in order to become lifelong learners and responsible world citizens.

HUMAN RESOURCES Division Mission Statement

PROFESSIONALISM

We will:

- Role model all behaviors and practice what we preach
- Follow through on projects and requests
- Stay on top of what is happening in our jobs
- Publicly support decisions verbally and nonverbally

RESPECT

We will:

- Acknowledge opinions of others in a positive manner
- Practice direct and tactful communication in an appropriate place
- Accept differences in culture/values
- Be truthful and direct when resolving conflict
- Give feedback and receive feedback

POSITIVE COMMUNICATION

We will:

- Allow others to speak without interruption
- Listen attentively by verbally validating what others say
- Use appropriate setting to deal with issue of conflict
- Allow discussion of feelings
- Make sure that impact of communication equals intent of message
- Seek clarification when unsure
- Be timely and courteous with responses (email, voice mail, personally)
- Maintain positive communication style (verbal and nonverbal)

DEDICATION

We will:

- Go the extra mile to help each other
- Provide solutions to problems
- Encourage and support each other in good and bad times
- Maintain flexibility in difficult situations
- Practice patience and humor
- Continue professional learning
- Be open to new and better ways to do our jobs