

Opportunities in Edmonds

COACHING POSITIONS (Job #09-10 Coach)

Updated ~ October 12, 2009

The Edmonds School District seeks outstanding professionals who are committed to helping young people achieve success, enjoy working in a collaborative environment, look for opportunities to expand their capabilities, and view education as a partnership of students, staff, parents and community.

MAJOR RESPONSIBILITIES

Individuals occupying coaching positions are responsible for developing fundamental skills and an understanding of the rules of the sport in participants, modeling and fostering cooperation, sportsmanship and ethical behavior. Coaches determine the system of play to be used and develop and implement best strategies and methods to carry out the system. They are responsible for maintaining a safe environment for participants, ensuring their eligibility and monitoring their behavior. Coaches' issue and inventory equipment, maintain financial and other related records, and perform other, related duties as assigned.

HIGH SCHOOL HEAD COACHES:

<u>Position</u>	<u>Season</u>	<u>Salary</u>	<u>Closing Date</u>
Dance/Drill (TH)	9/1/09 – 8/31/10	\$3462 - \$4518	Until Filled
Head Boys' Soccer (MDH)	3/1/10 – 5/8/10	\$3644 - \$4611	Until Filled
Fastpitch (MDH)	3/1/10 – 5/15/10	\$3644 - \$4611	Until Filled
Girls' Tennis (LH)	3/1/10 – 5/8/10	\$3120 - \$3948	Until Filled

HIGH SCHOOL ASSISTANT COACHES:

<u>Position</u>	<u>Season</u>	<u>Salary</u>	<u>Closing Date</u>
Cross Country (MDH)	9/1/09 – 10/24/09	\$2196 - \$3948	Until Filled
Girls' Basketball (THx2)	11/16/09 – 2/20 10	\$3065 - \$3908	Until Filled
Boys' Basketball (TH)	11/16/09 – 2/20/10	\$3065 - \$3906	Until Filled
Wrestling (TH)	11/16/09 – 2/6/10	\$3065 - \$3906	Until Filled
Fastpitch (TH)	3/1/10 – 5/15/10	\$2631 - \$3352	Until Filled
Track (EWH, MDH)	3/1/10 – 5/15/10	\$2631 - \$3352	Until Filled

MIDDLE SCHOOL HEAD COACHES:

<u>Position</u>	<u>Season</u>	<u>Salary</u>	<u>Closing Date</u>
Volleyball (BTM)	11/9/09 – 1/27/10	\$2210 - \$2795	Until Filled
Wrestling (BTM)	2/1/10 – 4/1/10	\$2210 - \$2795	Until Filled

MIDDLE SCHOOL ASSISTANT COACHES:

<u>Position</u>	<u>Season</u>	<u>Salary</u>	<u>Closing Date</u>
Girls' Basketball (BTM)	2/1/10 – 4/1/10	\$1598 - \$2036	Until Filled

*Flex positions are for a 25% initial contract; remainder of the contract is contingent upon participation numbers.

**Position begins spring of 08-09

***08-09 end dates shown. End dates to be confirmed upon scheduling grid approval for 09-10.

-OVER-

QUALIFICATIONS

The successful candidate will:

- have demonstrated successful coaching experience, either at the head or assistant level;
- meet or be willing to meet the Washington Interscholastic Athletic Association coaching certification standards; and
- possess or is willing to obtain a valid First Aid/CPR card.

Priority consideration will be given to applicants with a valid Washington State teaching certificate with an appropriate endorsement who would be eligible to apply for teaching positions, or applicants who are qualified to fill non-certificated positions at the school.

We've taken care to identify the qualifications required for this position, and have numbered them so that you can clearly address each qualification in your letter of application.

1. Ability to establish and maintain effective and positive relationships with students, staff and the community.
2. Ability to establish good will and effectively promote the athletic program in the community.
3. Ability to articulate a well-defined and understandable coaching philosophy.
4. Ability to emphasize ethical competition, sportsmanship, leadership and citizenship among coaches and athletes.
5. Ability to positively motivate athletes and promote teamwork.
6. Ability to listen well and communicate positively and clearly.
7. Ability to consistently apply established team rules and regulations.
8. Ability to be firm but fair in enforcing expectations of behavior with athletes.
9. Ability to apply developmentally and age appropriate methods to coaching student athletes.
10. Willingness to pursue innovation and knowledge of new techniques through participation in clinics and workshops.
11. Ability to apply knowledge of safe training practices and appropriate injury procedures.

APPLICATION STEPS

Please complete all steps in the application process so that we may fully consider you. We are seeking the best applicant for this position and will give time and care to review your materials.

- ✓ Submit a completed ***District Application Form and an Application for Coaching Assignments*** (application forms can be downloaded from the District's website at www.edmonds.wednet.edu or are available from the Human Resources Division).
- ✓ Submit a ***Letter of Application*** addressing the ***Qualifications Required***.
- ✓ You may submit other information of your choosing, such as a resume, work samples or letters of reference.
- ✓ Current district employees **must** complete a letter of application. In addition, we ask that you also submit either an official application form or a letter authorizing the hiring committee to review your personnel file.

Questions? Call: Liz Westermarck (425) 431-7011

UPON HIRE

If you are hired, you will need to complete an Employment Eligibility Form and submit documentation to Human Resources for review and verification to comply with the Federal Immigration Reform and Control Act. All offers of hire are contingent upon passing a nation-wide criminal history check.

The Edmonds School District prohibits discrimination based on race, color, religion, creed, national origin, gender, sexual orientation, marital status, age, or the presence of a disability, or any other basis prohibited by law or Edmonds School District policy. The Edmonds School District is an equal opportunity employer and has implemented programs to address the diversity of its workforce. This holds true for all district employment and opportunities. Inquiries regarding compliance and/or grievance procedures may be directed to the school district's Title IX/Chapter 28A.640 RCW officer, Debby Carter, Section 504 compliance coordinator, Katy Wysocki or ADA coordinator, Debby Carter at 20420 68th Ave. W., Lynnwood, WA 98036-7400 – (425) 431-7000.